



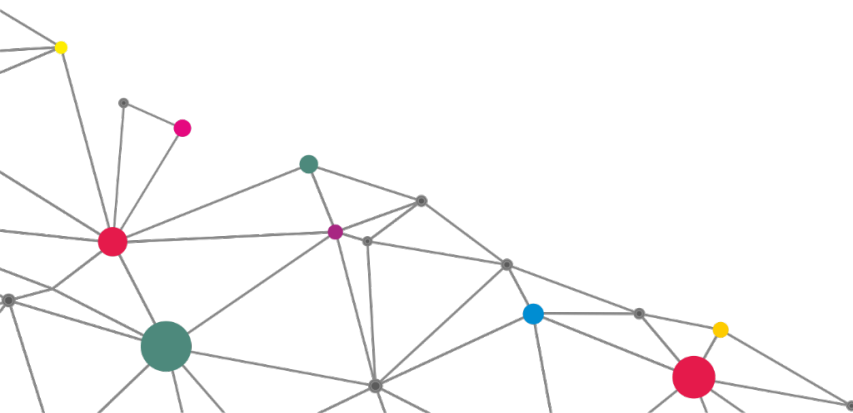
Coaching | Assessments | Talent Transformation | Counselling



Born In Flight is a global Coaching, Consulting and Talent Transformation Company providing expertise in the areas of Leadership and Peak Performance.

We are dedicated in creating sustainable success in the faculties of Leadership Development, Personal Excellence, Sales Development, Business Growth, Communication Excellence and many more.

Every Intervention we work on is focused on
“Maximizing Results and Achieving Peak Performance”



Our Role with Your Business

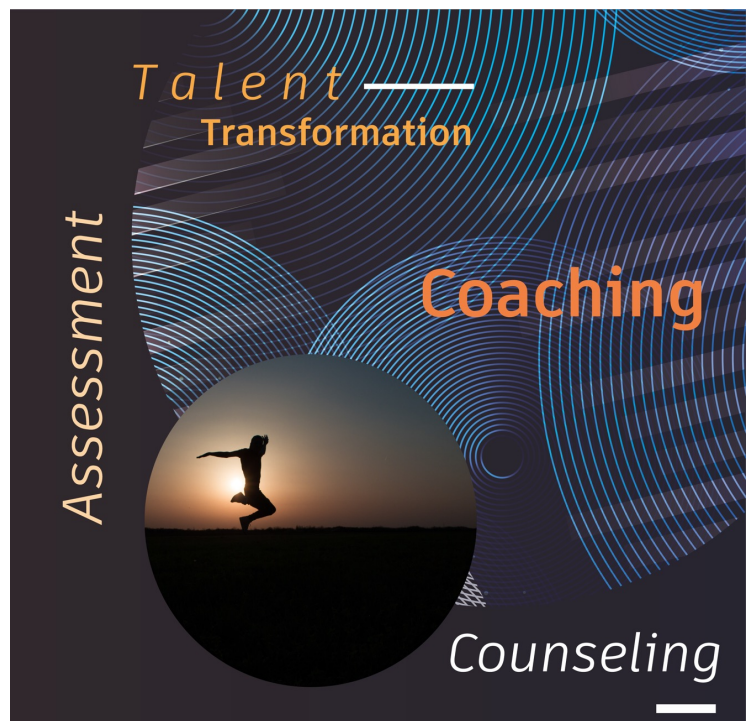
Some of the biggest challenges that corporate houses face today is **Optimizing Resource Utilization, Human Engagement and Maximizing Profits**. Competition and Market Volatility has almost put every business on the edge seeking cutting-edge solutions.

When you need guaranteed results and want your human capital perform at their true potential, one of the best ways is to...

- 🍌 Invest in Systemic Growth of Human Capital.
- 🍌 Use Objective & Technology-driven tools for decision making.
- 🍌 Engage employees in Learning Journeys.

Born In Flight serves to provide solutions to those wanting to have a consistent results and sustained business growth.

We do the **human engineering, mind re-wiring and performance propelling**. Allowing you to focus on doing what you do best.



Standing out of the Crowd

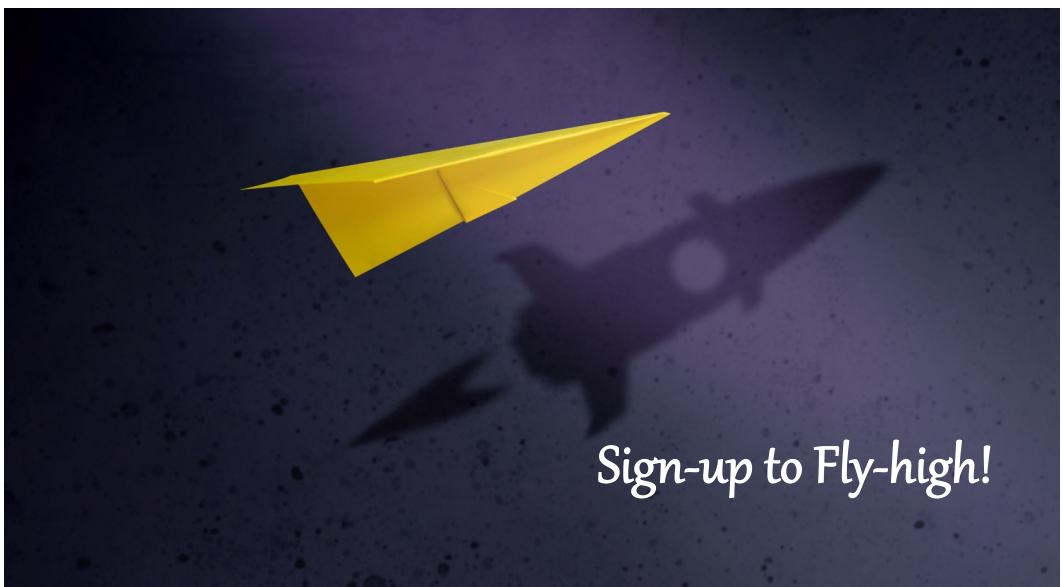
In a world with 1000s of consulting & training companies and countless freelancers that you are trying to choose from, standing out in the noise is crucial. Ability to deliver “**Results and Peak Performance**” is the only separating factor for us.

The reality is that every coaching or learning intervention should be able to target effectively the “**results you want**”. And that’s what you are investing - money, time and resources for.

We, as Behavioral Architects, **personalize and customize** each intervention to empower your resources to gear-up and produce astounding results for themselves and the organization.

We **design, deliver** interventions that works. One that **produces results**. We **track the progress** and stay engaged with the teams to help achieve **peak performance**.

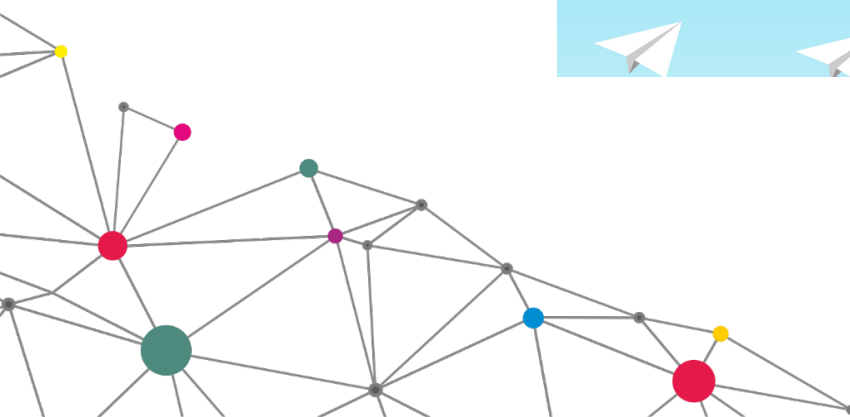
“Change is the end result of all true learning”



The Differentiator...

"People do business with people" this is something that is at the heart of what we believe. With all the latest technologies, artificial intelligence, robotics and more; people are and will be **"movers and shakers"** of any successful business. We...

- 🧠 Onboard every client with an **end-result in mind**.
- 🧠 **Conduct robust** customization study to understand problem statements and stakeholders' views.
- 🧠 Align all the components of the intervention to the end Result.
- 🧠 Design personalized and customized Interventions.
- 🧠 Program delivered by experts who produce excellence.
- 🧠 Track progress.
- 🧠 Support learning implementation and business results.



Key Offerings...

Talent Transformation

- Leadership Mastery
- Sales Development
- Communication Excellence
- Decision Making
- Values & Culture
- Outdoor Leadership
- Trainer Development

Coaching

- Sales Coaching
- Leadership Coaching
- Business Coaching
- Performance Coaching
- Systemic Coaching

Assessment

- Hiring Tool
- 360 Degree Feedback
- Employee & Organizational Survey
- Competence Based Assessment
- Assessment Development Centre

Counseling

- Cognitive behaviour Therapy
- Rational Emotive Behaviour Therapy
- Neurobiology of Stress Management
- Neuro Linguistic Programming
- Creative Movement Therapy

The Process



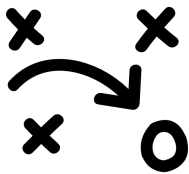
Onboarding

The first stage of any intervention is to **gain full understanding of your business, your key outcomes, targeted results, the pain points and behavioral change vectors post intervention.** We believe in investing our time and resources in understanding your business as good as ours.



Customization Study

Once we have identified key problem areas and key result areas, we work on **personalizing and customizing** the intervention to the target audience. To help each of the participating employee to **take-away real value.** Able to relate and **apply learning in real world to produce astounding results.**



Result Alignment

We believe that we are best value to our clients, when we empower our participants to produce great results for themselves and organizations. Our **customization seamlessly traverses to end results.** Encompassing **each stakeholder's views, vectoring each objectives of the program** and interweaving them in the program design is the key.



Design

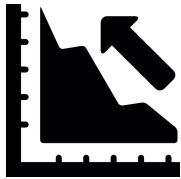
All our interventions are designed on the premise of **ideation, discovery, and individuation.** Learning happens outside the classroom and we like it that way. We focus on not just classroom learning, but mostly on **self-study, group-work, learning application, tech-driven recall, pre and post assessments, gamification** etc. All interventions are unintentionally **learner-centric** and seamlessly **result-oriented.**

The Process



Deliver

Every person is a **'Hero'**. Our quest is helping individuals and teams discover the **'Hero'** in them and explore the **'Heroics'** they are capable of. Make every part of the intervention **practical, exploratory and experiential**.



Track Progress

We believe in results and we love to track them all. **Learning** in true sense must **effect change**. Change in **business numbers, behaviors, how we run & lead businesses, team synergy and trust** etc. Tracking is driven by self-tracking tools and technology, one that is available for managers to **review in real-time**.



Support

Learning is not as fragmented as it appears. It is **long-term** and **correlated** in many ways. Managing data and keeping track of how learning has panned out in a team becomes crucial. We support our clients in **knitting data** that guides further learning decisions. Create **way-forwards** that will mark **new beginnings** and open-up **new possibilities**.



What do our client's say?



This is a big conference for us, around 150 people coming together so this required different approach like team work, how we speak to the customers, how we welcome the customer and how we show the solution because there is a lot of competition around. There were different requirement for different programs in past 4 years and Born In Flight rose up to those occasion and tailor made the programs for us, what I could say in one word would be its custom made for your need.

Arun Shetty

Business Head, Medical Division, Carl Zeiss India.

I definitely enjoyed the Train-the-Trainer program, it has been amazing!! The content, your extraordinary way to be effective, so cheerful and able to create such a spontaneous engaging learning experience! I'm sure, as happened to me, our colleagues could learn a lot from this program. Thank you for (I would not say teaching or coaching nor sharing) making us learn by living your experience, knowledge and tips regarding your great job.



Tiziana Barca

Candidates & Service Management Director, Adecco Group AG.



I was curious to understand what NLP is all about and how it will help me understand myself and to address some of the challenges I face both on a personal level and as a professional. I think Born In Flight did fantastic job in arranging this workshop professionally. With little bit of more practice on a sustained basis NLP would do wonders to me as a person.

Chandrabhanu

VP - Digital Operations, Fork Technologies India.



What do our client's say?

Speak2Win communication excellence workshop should be a part of most of the organization's curriculum. I had a wonderful experience in learning and correcting some of my communication models. what I used to use previously. That helped me a lot. This program will definitely help me in communicating to my team, communicating to my kid and communicating to anybody else, better way than what I used to do before this program

Srinath Salvadhi

Director CRM Development, Oracle India.



The experience was really good. The playing with numbers actually we do everyday but this was an innovative way to play with numbers. We definitely learned about team building, how to interact, how to communicate with the team. Definitely a great experience. Thank you Born In Flight

Abhishek Kedia

Deputy Manager, Deloitte India.

Who we work with...



BOSCH



BRADY



Deloitte.

TVSCREDIT

VESTIAN

Adecco

Indiabulls



kotak

Kotak Mahindra Bank

OLIVA
SKIN & HAIR CLINIC

PRAXAIR
Making our planet more productive

GLOBUS
family of brands

DIAGEO
INDIA

AVERY DENNISON

RELIANCE
Nippon Life Insurance



TERRITORIAL ARMY




ZEISS

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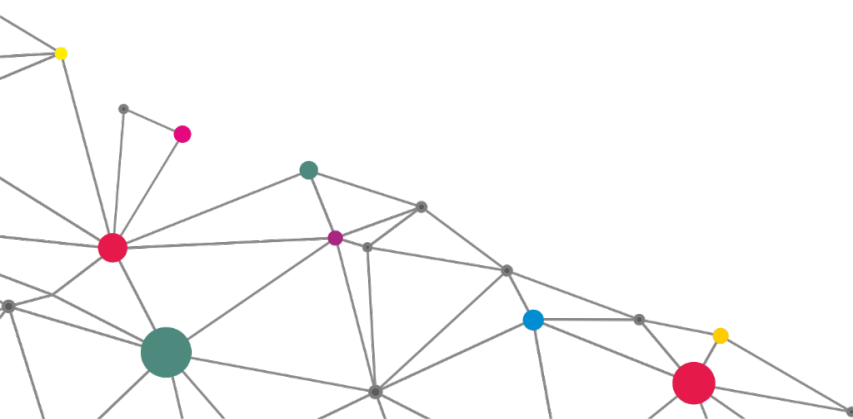
There are things you aspire to do, be or achieve, so how to get there? Like the white Himalayan bird lives in flight, puts wind beneath it's wings and starts flying, we work with you to help you touch limitless skies of success.

Ours is an idea that celebrate the success of all those who are Born In Flight. We passionately believe in...

-  **The abundance potential in the human context**
-  **The transformational strength human beings possess**
-  **The revolutionary change that individuals can bring about in their own lives and in their spheres of influence in society**

Sign up for your flying sessions. And we will help you discover the bird in you that is born flying.

Get ready and take your flight!





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